



Employee Relation and Engagement

We will provide, advice and represent your **Business** on matters relating to industrial relation, grievance and hearings

We will provide full support and assistance to your **Business** management in relation to industrial relations matters within the business

We will also provide assistance and support in relation to salary increase engagement with employees and represent your **Business** before CCMA

We will provide a clear reporting and outline governance requirements for industrial relations matters within your **Business**

We will develop and maintains effective working relationships between employees and your **Business** to ensure harmonious work environment

We will assist your **Business** with drafting of warning letters, summons and acknowledgement to attend a hearing as part of our administration work

Our industrial relation administration work will provide mechanisms for resolving internal disputes and preventing them from escalating

We will ensure that there is a positive industrial relations environment your **Business** to fosters a sense of belonging and empowerment

Our effective industrial relations administration will promote open communication channels between your **Business** management and employees

Our industrial relation administration will focus on building a strong, respectful relationships between your **Business** and its employees in order to creates a more positive and cooperative work environment

We will develop strong industrial relations practices to help your **Business** to comply with regards to LRA and BCEA

We will manage industrial relations within your **Business** to ensure that employees are treated fairly and with respect, creating a more equitable workplace environment





We will manage industrial relation within your **Business** in a manner where employees have a platform to voice their opinions and concerns, influencing decisions that affect their work and working conditions

We will develop industrial relation platforms through a collective bargaining, policies and processes so that employees can work to improve their working conditions and ensure a safe and healthy workplace

